



WORKPLACE VIOLENCE: RECOGNIZING THE WARNING SIGNS BEFORE IT ERUPTS

FEATURING: **JOE DELIA**, SENIOR DIRECTOR OF SECURITY CONSULTING SERVICES at **WHELAN SECURITY**

WHEN: **July 16, 2019 from 11:30 a.m. – 1:00 p.m.**

Where: **Sephora**, 8400 Nail Road, Olive Branch, MS 38654

This presentation is designed to educate and inform both Security Professionals and their Human Resources Department Business Partners and build on existing plans for workplace violence prevention. This event will focus on the warning signs of an impending threat and the proven strategies to mitigate it before a violent incident occurs. In 70% of active shooter cases, the warning signs of an attack were present but went unnoticed or unreported. If a violent incident occurs, someone probably failed to recognize or act on the warning signs.

Join ASIS for this discussion on best practices for threat recognition and workplace violence prevention.

Speaker Event is FREE to all attendees, Lunch is \$15. RSVP to Brian Metcalf: brian.f.metcalf@pfizer.com

Find more ASIS Information and Events at <http://www.memphis-asis.org/>



About Joe Delia

Joe Delia, Senior Director of Security Consulting Services at Whelan Security, is a seasoned security consultant who brings nearly three decades of law enforcement and investigative experience to the company. Prior to joining Whelan, Joe worked in public law enforcement, retiring as Deputy Chief of Police. Additionally, he served as an Interview and Interrogation Instructor for the United States Department of Justice, and as a Task Force Agent assigned to the FBI, DEA and IRS-CID task forces. He was awarded the national "Top Cop" award, and prestigious Directors Award for Distinguished Service from the United States Attorney General. Contact Joe at **314.646.3868** or jdelia@whelansecurity.com.